**MT. LEBANON CHRISTIAN CHURCH  
BOARD MEETING minutes Nov 21, 2023**

Attendance via Zoom: Janet Bowers*,* Jeff Hawn, Jane & John McCarty*,* Rev Cindy McClung,Sally Myton*,* Ed Persinger, Chuck Sargent*,* Barb & Ralph Scott*,* Cathy Snyder, Kathy & Tom Spray

Meeting opened with prayer from Cindy.

July Board Minutes were emailed to all before this meeting. The minutes were approved.

**Minister’s Report:**

* Cindy asked for people stay after church this Sunday to decorate and wrap gifts for advent

**Church Clerk**: Cathy Snyder. Members lost because of death: Helen Butler, Mary Crist, Ruth Schmidtetter

**Financial Secretary**: Barb Scott – giving running same as last year

**Treasurer’s Report**: Janet Bowers

* Through end of Oct, income same but overspent – general funds $10,000 overspent

The Officers’ reports were approved.

**Team Reports**

**Christian Education**: Rev Cindy

* Bible Study starting next week “Incarnation”, Cindy & John taking turns
* Dining Disciples luncheons and dinner are continuing

**Deaconess Report**:

* Need to see what Deaconesses can do communion for next couple of months.

**Deacons**: Continuing helping during Sunday services with Communion and offering

**Elders –** Chuck Sargent

* Updated our prayer list and prayed for previous concerns and new ones.
* Cindy will put together Elders installation time during service soon since we did not do it in July.

**Outreach**: Jane McCarty

* Jane explained the Outreach plan she had put together for this year. We discussed what to do going forward. Discussed if we should have an Outreach Team or do it through maybe Program Team or Board meeting.
* Talked about using D.O.C. outreach themes as we have done in the past.
* December – collecting gifts for Kane, gifts need back in on the 10th and taken to Kane on 16th and Paramount to sing
* Maybe do Women’s Center for first quarter 2024
* Chuck volunteered to email all members and maybe call some people to try to form Outreach Team so a group can help make plans instead of just Jane or via other means we have been using.

**Personnel**:

* Joyce is having knee surgery Dec 21st. She will work remotely from home. Need articles for December right away and get ones for January in early in December since she will be off work some.
* Samuel Olawoyin was hired.

**Pastoral Relations Committee**: no recent meeting.

**Program team**:

* Movie night scheduled for October in the Sanctuary with Joseph story DVD from Sights and Sounds Theatre.
* Fellowship lunch at Olive Garden in November.
* Plans are underway for Christmas Party after worship on Dec 10th.
* Caroling at Kane and possible other home in December also.

**Property**:

* Chuck offered to help Tom and others clean-up back parking lot by shed. Tom said “sure”.

**Stewardship:** Need a volunteer to chair team.

**Trustees**: Ed Persinger

* Fire Dept inspection was OK. May need a case to put fire extinguisher in kitchen.
* Boilers are working so far but one needs repaired and another replaced. (shelving this for now)
* Parsonage bathroom repairs. Some other repairs still needed.
* Mike working to get approvals for access to online accounts for couple of Trustees

**Vision Team:** On hold because of Discernment Team

**Worship**: Rev Cindy

* Hope, Peace, Joy & Love
* Christmas Eve service 7pm
* No evening service on Dec 31st because of New Years Eve

**Special Teams**: Discernment Team

* July 29th – New Beginnings Program to be presented to the team. Joe Berto explained process to us.
* Oct 11th – Gave information to D.O.C. Onsite assessment with Jim Bane from National D.O.C. He was given a tour of the church building and of the South Hills.
* Nov 17 – Anell from New Beginnings was onsite. Problems for churches are everywhere. (19 including people on zoom)
* Nov 18 – 5 of us went through training to facilitate meetings with everyone in the church. We will have 4 different meetings to include all members of the congregation.
* No decisions have been made at this time.
* Nov 27 – additional training with New Beginnings on zoom.

**New Business:**

* Chuck volunteered to write an article for IRA withdrawal straight to charity and not being taxable for those over 73?.
* Dan & Jeff are putting Tree up this Friday.
* Social Media team and plan needed. Heather maybe help. Share pieces of whatever we can. Can have automatic posts. Maybe get a team together in January. Kat probably could help.

Tom closed in prayer.

Respectfully Submitted: Chuck Sargent