

**MT. LEBANON CHRISTIAN CHURCH
BOARD MEETING minutes Sept 16, 2025**

Attendance via Zoom: **Jane & John McCarty**, Rev Cindy McClung, **Kathy & Tom Spray**, **Janet Bowers**, **Chuck Sargent**, **Cathy Snyder**, **Jeff Hawn**, **Ed Persinger**. Those in bold are Officers whose votes are counted for this meeting.

Meeting opened with prayer by Rev Cindy.

Chuck emailed July Board Minutes and Congregation vote on August 31st to all before this meeting. The minutes were approved.

Minister's Report:

- Asked Cindy how her health was going. Migraine today (did not go to work) and saw doctor.
- Thanked us all for helping her in her 8 years as our minister.

Church Clerk: Cathy Snyder. Membership decrease of 1. (Audrey Houke death)

Financial Secretary: Kathy Spray – sent income and expenses in email to the regular board attendees. Through end of August Income of \$73,767. Expenses of \$107,831. \$34,064 deficit so far this year and project deficit of over \$45,973 for the whole year.

Treasurer's Report: Janet – general fund is at same point of last year. Some increases but expenses are still more than income. Need next 4 month's budget so we can get a better picture of where we will stand.

The Officers' reports were approved.

Team Reports

Diaconate Report: Cindy

- Mary Jane, Carol, Bonnie & Laurie continue taking turns setting up communion trays each Sunday.

Elders – Chuck

- Meeting on 2nd Sunday in person now.
- Had good attendance and good meeting with all but one Elder in attendance this past Sunday.
- Jane presented a spreadsheet for us to use to track visits and contacts with our members.
- Talked about noting if we do not see one of our sheep for a while and give them a call.
- Discussed duties on Sundays and what to say in the prayer for the bread and cup. (Jim Powell and Drake Moore are new Elders this year.)

Ministry & Program Team Report – Cindy, John, Tom as chairman

- Had kickoff meeting with some new people
 - Drake, Kathy have joined the team
 - Team is not meant to be doing everything
 - Planned Cindy's going away lunch
 - Next meeting in Nov but meeting via email for other items that need to plan
 - Christian Ed – bible study starting second week in October – study will be about "prayer"
 - Discussed Stewardship ideas

- Outreach – Oct SHIM – Nov/Dec – Kane collections and caroling
- Team will come up with projects or events and get other people to help with projects/events

Personnel: With new constitution now includes Cindy, board chair and two Trustees (Dan & Jeff)

- Personnel Committee proposed that we eliminate the administrative position. Tom, Kathy, Jane & John will handle most duties. \$21,800/yr saved.
- John McCarty is planning on having office hours on Wednesdays
- Jane & Kathy have a detailed list of duties and how they will be handled
- Will check with Dan on weeks' notice – they plan on 4 weeks of pay.

Pastoral Relations Committee: Will now be 3-year team with one rotating off each year. Tom & John will ask who to have on the team.

Trustees: Ed Persinger

- Parsonage
 - Howard Hanna office did walk-through of property
 - Surprised how good the interior looked
 - Looked at like properties in the area
 - List maybe price at \$295-300,000
 - Get on market as soon as we can
 - Work done
 - Tom & Kathy painted garage door
 - Ed, Tom & Kathy cleaned the outside up some
 - Paul/Tom – cleaned up some in the yard
 - Mainly sell ASIS
 - Get Refrigerator and Freezer over to the church (Tom & Ed working on this)
- Prescott completed roof repairs.

Worship – Cindy/John

No report.

Old Business: need to adjust PNC accounts. Regular and Samaritan.

- Regular accounts signatures were done already.
- Janet needs notes from this meeting to add John McCarty and Jeff Hawn to the list.

New Business - none

Rev John McCarty closed in prayer.

Respectfully Submitted by Chuck Sargent, Recording Secretary